



Let's move your company into a successful future.

With campus & company simply take
the best high potentials into your boat.

Studenten Scoring - Mentoring - Partnerships

Are you ready for the „war of talents“?

**A new way of
recruiting is necessary**

"In order to keep the pipeline full of talented people, almost all of the companies are starting to take nontraditional approaches to recruiting."

**Ed Michael, American director of
McKinsey management consulting.
In 1998, he invented this term**



What needs to be done for the success of your company in the future?



Talents or high potentials are a scarce resource and thus most crucial for company success.

campus & company offers you a forward looking and effective recruiting process with not only matching high potentials but also the best ones to the needs of your company.

Recruiting with campus & company simply means:

FASTER, MORE VALUE FOR MONEY and TARGETED

Are you truly intending to do this extensive search for high potentials on your own?

campus & company presents you the best of talents on a silver platter...



...Which means that we take over the recruiting process as far as possible.

campus & company is not looking for graduates in the first place but identifies the best ones for you already at an early stage - long before graduation:

Before high potentials become of interest for the average companies after their graduation, companies who have joined campus & company have already taken the best ones for themselves.

Check opportunities out before you enter a long-term commitment

campus & company offers you contact to students already during their time of study. Therefore, you have the possibility to meet the candidates early through either practical training, diploma work or else.

Once you identify a candidate suitable for your company you can recruit him or her at an early stage. So you know the candidate well before the first employment which helps to avoid expensive errors when hiring new employees.



The summary: How campus & company takes care when recruiting for your company



Don't miss the opportunity of get in contact with prequalified and motivated students

*campus & company is cooperating in the field of career and recruiting with career centers of universities.

*Therefore the students will be prepared and qualified through joint career programs and mentoring for their professional path.

*You as the company will save time and money campaigning to select comparable students

Pre-selection by the campus & company studiSCORE:

*Students undergo an extensive Online Assessment Center receiving the studiSCORE evaluation to make themselves comparable in many fields

*Insight into all important student data



Individual selection criteria

- *You can save an expensive recruiting system by screening the usual search criteria like: certificates, practical training, but also individual and special competences like analytical ability, social competence, leadership skills, creativity
- *No time-consuming screening of applications and in house Assessment Centers but selection of all interesting candidates by campus & company
- *There is no need for an immediate decision of a candidate because you have the possibility to observe them in a length of time through the „watchlist“ option
- *Upon request we provide an individual studiSCORE for the needs of your company

Make use of the advantage with campus & company as a strategic partner for the „war of talents“.

Why our students match your requirements

We target ambitious and talented students, recruiting them directly on campus, or for instance through the partnership with career centers of universities. campus & company excludes spontaneous and / or „just for fun“ registrations. We only keep motivated and skilled students in our data base.



To receive the first full studiSCORE, students have to undergo the Online AC which takes approximately 2 hours.

Afterwards, the student has to undergo more levels to improve the studiSCORE - for instance networking ability or the mentor judgement.

Even though campus & company would like to offer you a great number of students, quality is our priority.

A purposeful selection with campus & company studISCORE



The registered students will be evaluated with the studISCORE through a multistage and extensive test.

One important part is the various Online Assessment Center consisting of six parts. If the student is qualified, he moves up until the final potential analysis.

campus & company also has control over a mentor pool committee with special competencies in various fields. They carry out the phone interviews (also a part of the selection procedure - see graphics):

At the end, the student receives an evaluation between 0 and 10. This is in relation to the benchmark, the average of all students. It also gives a first information about the students talent.

- 1. Allgemeine Angaben**
Was man über Dich wissen sollte
- 2. studISCORE Online AC**
Teste Deine Fähigkeiten im grossen Online Assessment Center
- 3. Fremdeinschätzung**
Sammel Punkte mit Fremdbewertungen
- 4. Networking**
Wie sind Deine Networkingfähigkeiten?
- 5. Dokumente Upload**
Vervollständige Deine Unterlagen
- 6. Mentorenbewertung**
Wie schätzen Dich unsere Mentoren ein?
- 7. Telefoninterview**
Jetzt wird es Zeit Dich persönlich kennen zu lernen
- 8. GEVA Potenzialanalyse**
Der geva Test zum Feintuning

What is the studISCORE evaluation?



studiSCORE appraises the potential of each student in an overall judgement to other students, which consists of: information and performance of previous school, study and professional career as well as general data about the person and their lifestyle.

The studISCORE also tests general knowledge and a number of soft skills. Further levels are part of the studISCORE evaluation.

The best of it: Upon request you receive your own individual company studISCORE tool in order to enable customized matches to meet your company's needs.

Do you prefer skills in social competence with a strong focus on team work ability?

No problem: We adopt the studISCORE accordingly.

Furthermore: studISCORE is no final judgement. Motivated students are able to enhance the studISCORE according to their performance and so intensify their interest. For this we offer courses with our cooperation partners to improve students' „weak spots“: **Our students are motivated to improve their skills.**

Ask us for an offer that matches your requirements and budget.

Tel.: 004969/556644 (Rückruf)

Fax.: 004969/558811

company@campusandcompany.com

